Advent Lutheran Church
Volunteer Service Description

Mutual Ministry Committee Member

Task

- Duties include but are not limited to the directives as outlined in the Constitution for Advent Evangelical Lutheran Church of Westminster, Colorado.

- A Mutual Ministry Committee (MMC) shall be appointed by the president and the rostered minister. (In the absence of a Mutual Ministry Committee, the duties shall be fulfilled by the executive committee.)
- C13.04.01. The Mutual Ministry Committee is limited to six members and each member's term of office shall be for two years, with three members appointed each successive year. This committee shall provide a support forum in which any concern relating to the pastor(s) may be discussed. The Mutual Ministry Committee shall conduct and annual review to develop salary and benefit recommendations for the pastor(s) to be submitted to the Congregation Council.
- The discussions of the MMC are strictly confidential in nature.

Impact

1. Mutual Ministry serves as a support group for the Pastor and helps address concerns by congregation members.
2. Your service will provide salary and benefit recommendations for the Council.
3. Your service will provide an annual review for the Pastor.
4. Your service will provide Advent Lutheran Church with responsible leadership and governance.

Time frame

The position is for a 2 year renewable term. MMC seeks a balanced committee of age, gender, and years of congregational membership. Service begins on January 1 of the appointment year. The MMC typically meets 4 times a year. Service hours vary, usually less than 4 hours per quarterly meeting. Some work is done in preparation for the meeting, usually reading information. One of the members acts at the Chairperson/Facilitator. A facilitator's service hours are slightly longer as they prepare the agendas, minutes and organize the meetings. Members may complete the term of a MMC member as needed.

Testimonials

Warren Blair, MMC Member —2019/2020/2021 Serving on Mutual Ministry allows me to provide support to the pastor and members in a variety of ways. The pastor and members may seek input from the MMC for any issues that may arise and the MMC is proactive in helping productively provide guidance and resolution. The MMC also sets goals for the pastor and makes salary and benefit recommendations to council based on the RMS guidelines. The MMC is an important process and communication committee for both the pastor and the congregation.